

A2.8 Diversity monitoring summary



Role in firm	Partner	Associate	Manager	Qualified	Training	Other
ICAEW	2		3		1	
Chartered Accountant					1	
Other Accountant			3	10	11	
Legally Qualified				1	1	
Other Legal					1	
Other Profession			1	1	1	
Direct Support Staff				1	1	5
Other			1	1	1	
Not Stated						5

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Age	16-24	25-34	35-44	45-54	55-64	65+	Not declared
	14	7	9	5	7	2	0
Gender	Male	Female	Not stated				
	12	32					
Is gender identity same sex as registered at birth	Yes	No	Not stated				
	44	0	0				

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Disability	Yes	No	Not stated			
Disabled as per Equality Act?	5	38	1			
	Yes, a lot	Yes, limited	No	Not stated		
Are day to day activities limited because of health problem or disability which has lasted or expected to last at least 12 months	1	4	39	0		
	Cognitive/Learning	Digestive/Conti nence	Mental Health	Not applicable	Other	Prefer not to say
If you answered yes to any of the previous two questions please identify which of the below health problems or disabilities apply	1	1	2	5	2	1

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Ethnic Group					
Asian/Asian British	Bangladeshi	Chinese	Indian	Pakistani	Other Asian
			2	1	
Black/African/Carribbean/British	African	Carribbean	Other		
Mixed/Multiple ethnic groups	White Asian	White Black African	White black Caribbean	White Chinese	Other multiple ethnic origin
			1		
White	British	Eire	Gypsy/Irish traveller	Other White background	Not Stated
	40				

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Faith	Christian	Muslim	Any other religion	No religion	Prefer not to say
	17	3	1	22	1
Sexual orientation	Bisexual		Hetrosexual	Prefer not to say	
	3		40	1	
Socio-economic background					
Type of School	State	Independent or Fee	Faith School	Prefer not to say	
	33	4	5	2	
University	Yes	No	Did not attend	Not stated	
	2	1	40	1	

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Highest level of qualification achieved by parents	At least one has a degree level qualification	At least one has A Level of Vocational qualification	Qualifications below A Level/Vocational	No former qualification	I don't know	Not applicable	Prefer not to say
	4	15	7	6	8	1	3
Highest level of qualification you hold/held prior to becoming qualified	Degree level qualification	A Level of Vocational qualification	Qualifications below A Level/Vocational	Other	I don't know	Not applicable	Prefer not to say
	6	28	2	1	1	1	5
Income Support	Yes	No	Don't Know	Prefer not to say			
	9	26	6	3			

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Free School Meals	Yes	No	Dont Know	Prefer not to say
	6	36	1	1

Thinking back to when you were aged 14 which best describes the sort of work the main/highest income earner in your household did in their main job

Modern professional occupation	Clerical & intermediate occupation	Senior manager & administrators	Technical & craft occupation	Semi-routine manual & service occupations	Routine manual & service occupations
3	1	4	8	5	8
Armed forces personnel	Middle or junior managers	Traditional professional occupations	Not applicable	Other	Prefer not to say
1	5	2	1	2	4

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Caring Responsibilities	Yes	No	Not stated	
Primary carer for child	9	34	1	
	No	Yes		
Family members, friends, neighbours	39	5		
	1-19 hours per week	20-49 hours per week		
If you answered yes to the previous questions please identify which apply to you	4	1		
Marital Status	Single	Married	Separated	Divorced
	24	18	1	1

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Maternity	Yes	No	
Taken in last 5 years	1	43	
	No	Yes	Not applicable
Return to current employer	2	1	26
	Yes	No	Not applicable
Additional leave for ante-natal appointments	0	3	26
	Yes	No	Not applicable
Has employer offered flexible working	1	3	25
	Yes	No	Not applicable
Has ability to work from home been important aid to return to work	1	2	26